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Dear Friends,

I am delighted to present our 2024 Annual Report. This year has been one of significant impact and growth, and I am proud to share the milestones we have achieved in our mission to protect marine life.

In 2024, our dedicated team and passionate volunteers worked tirelessly on various conservation initiatives. Our beach cleanup programs continued to experience success – we removed a tremendous volume of litter with the help of thousands of volunteers. These efforts not only improved ocean health but raised awareness about the critical issue of pollution and how individuals can help solve this problem. We also resumed cleanups at the Isles of Shoals for the first time in 10 years and removed tons of fishing gear from these offshore islands, which are important habitat for nesting and migrating birds.

Our marine mammal research program continued collecting and sharing data on whales in our region. This critical research tracks distribution, behavior and health of whales and shares our findings with partner organizations around New England. Our results help shape conservation strategies and policies that protect these magnificent animals. We also continue to actively network with whale watch naturalists around the region to share sightings and education theories and tools.

Education is key to solving many of the challenges facing our ocean. This year, we reached thousands of students through our interactive programs in schools and at our Blue Ocean Discovery Center. By engaging the next generation in marine conservation, we inspire young minds to become stewards of the ocean, ensuring a brighter future for our planet.

We are excited about the year to come and are ready to meet its challenges with our dynamic, passionate team of scientists, educators, interns and volunteers.

None of these accomplishments would have been possible without the unwavering support of our donors, sponsors, and volunteers. Your generosity and commitment enable us to pursue our mission with vigor and determination. Together, we are making an enormous difference in the fight to protect our ocean.

With gratitude and optimism,

Jan

Jennifer Kennedy
Executive Director



Dear Supporters,

On behalf of the Blue Ocean Society's Board of Directors I would like to sincerely thank you for your ongoing support. In partnership with our dedicated staff, you made 2024 a banner year of research, stewardship and community action on the Gulf of Maine.

Together, we conducted over 350 beach cleanups at 45 sites from Maine to Massachusetts, removing 160,000 pieces of trash from area beaches. From whale watches to tours of our Blue Ocean Discovery Center at Hampton Beach, we conducted a variety of educational programs that reached 35,000 curious students from area schools. Our proprietary research illuminated behavior of Fin, Humpback and endangered Right Whales, as well as shed light on the impact of unstudied microplastics on NH beaches.

With evolving environmental conditions and increasingly unpredictable funding sources, the support of our donors and volunteers matters more today than ever. Organizations such as Blue Ocean make quick and efficient use of every incremental volunteer hour or donation. A \$50 donation ensures 330 pieces of litter are removed from our beaches. A \$500 donation funds a life-sized inflatable whale program for up to 80 students. But that equation cuts both ways and programming is quickly impacted by fiscal uncertainty.

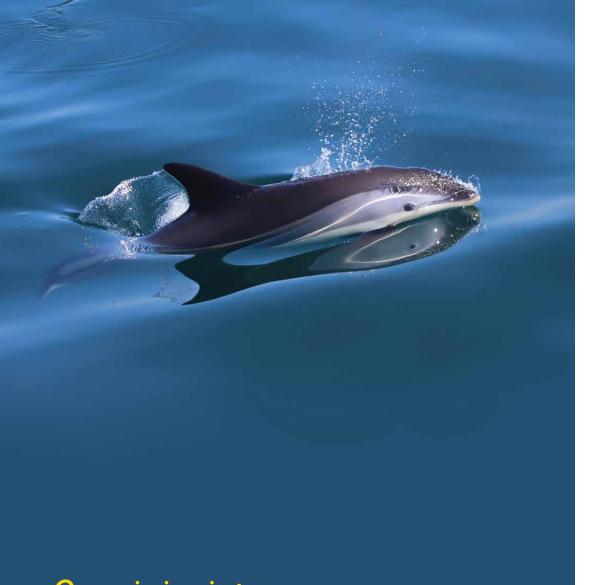
If you have contributed in the past, please continue to do so. We know there are many worthy causes and are grateful for your continued investment in our seacoast. If you share our desire to protect our coast but are unsure of where to begin, our passionate staff and board members can guide you to the most fulfilling way to contribute.

Looking ahead, 2025 promises to be another rewarding season on and around the Gulf of Maine. Our Blue Ocean Symposium kicked off the season to a packed theater in Kittery, ME with an inspiring roster of speakers from entrepreneurs to conservationists. We are prepared for our busiest beach cleanup season yet. Education programs continue at area institutions and whale watch trips have started out of Rye Harbor. And we are excited to welcome beachgoers to the newly refurbished Blue Ocean Discovery Center on the Hampton boardwalk.

Thank you and we hope to see you at the shore.

Gratefully,

Tyler O'Brien Blue Ocean Society Board Chair



Our mission is to protect marine life in the Gulf of Maine through research, education and inspiring action.

2024 Board of Directors

Christian Brouillard Chair
James Boos Treasurer
Anne M. Crotty, Esq. Secretary
Colleen Durkin-Blackburn
Tyler O'Brien
Dave Schleyer
Nadine Stewart Lysiak, PhD
Todd West, JD
Norlaila Miller

Staff

Jennifer Kennedy Executive Director & Co-Founder
Dianna Schulte Director of Research & Co-Founder
Angela Sames Office Coordinator
Niki Sullivan Education Programs Coordinator
Nikki Tenaglia Community Engagement Coordinator
Breanna Butland Program Assistant and Educator
Kaela Preston Data Coordinator

Blue Ocean Discovery Center Summer Staff

Anna Evans Amelia Carchidi Anna Miller Riley Levesque Emma O'Brien Acadia Smith

Research Associates aboard M/V Granite State

Jonathan Gwalthney Melanie White Matt Mitchell

2024 Marine Debris Interns

Breanna Butland Acadia Gelineau Amelia Carchidi

2024 Whale Research Interns

Breanna Butland David Hoppe Nathalie Pare Lulu Pumayalli Summer Shifflett

2024 Major Funders

The Brook (RMH NH, LLC)

New Hampshire Department of Environmental Services Coastal Program

The Schleyer Foundation

The Grey Rocks Foundation, Inc.

NOAA Marine Debris Program

The Spicy Shark, LLC

Newburyport Bank

Hampton Beach Village District

Aquafisk, Inc.

Howell Conservation Fund







The Grey Rocks Foundation, Inc.















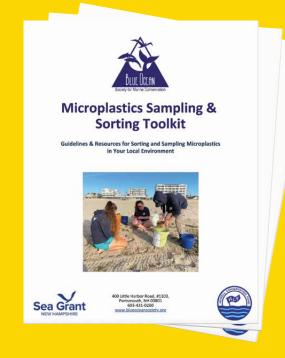
2024 Research: Microplastics

In 2024 we continued our work with University of New Hampshire Cooperative Extension and New Hampshire Sea Grant to study microplastics on New Hampshire beaches. This long-term data set is continuously updated in our digital *Microplastics on NH Beaches Dashboard* so you can explore microplastic pollution trends on NH Beaches.

Visit the *Dashboard* via the QR code to explore the data from different beaches at different times and even by type of microplastics.

We also neared completion of a comprehensive Sampling and Sorting Toolkit providing guidelines and resources for sorting and sampling microplastics in your local environment. Scan the QR code to access this informative document.







2024 Research Highlights

We conducted

158

whale watch/ research trips

23
species were documented

including:

4 species of baleen whales

5 species of toothed whales

5 species of sharks

3 species of large fish (non-shark)

4 species of sea turtles - Green, Kemps Ridley, Leatherback, and Loggerhead

2 species of seals

We saw a minimum of

8,29 I

Fin whales were seen most frequently, followed by humpback whales and harbor porpoises.

Several humpback whales were documented as being entangled with rope/buoys and/or monofilament line in our study area.

We observed

104

individual humpback whales, including 6 calves.

We taught over

10,000

whale watch

passengers

about the ocean and how to protect it



We spotted a blue whale - the largest species

on the planet
- for the first time since 2016!

Of the whales with known age, the majority were adults (7+ years old). Ten of the whales were estimated to be

40 years old

or more. More females were seen than males.



2024 Education Highlights









Facilitating Discovery

We hosted nearly 7,000 visitors at our Blue Ocean Discovery Center.

Inspiring Curiosity

We reached nearly 3,000 students with interactive educational programs such as our life-sized inflatable fin whale and marine debris presentations.

Impactful Fieldwork

Our ongoing studies found that over 40% of the microplastics found on NH beaches are foams (e.g., polystyrene) such as foams that come from dock floats, construction and consumer items like Styrofoam coolers and packaging materials.

Knowledge as **Power**

Our annual symposium informed attendees about current initiatives that are protecting marine life and our ocean environment and ways to get involved.



2024 Action & Advocacy Highlights

Executive Director and Co-Founder Jen Kennedy spoke as an expert on whale behavior in this region in **USA Today** in response to the rare whale encounter in the Gulf of Maine where a feeding whale landed on a fishing boat. Jen provided crucial information and essential safety tips.







Upon receiving one of our largest marine debris grants to date, we began using the funds to clean up derelict fishing gear in the Gulf of Maine region. We also continued our successful partnership with **Howell Conservation Fund to** study microplastics and started working with Shaw Institute to find the source of these tiny pollutants.



We conducted cleanups at the Isles of Shoals for the first time in nearly ten years, removing thousands of pounds of lost fishing gear and other debris and returning usable gear back to fishermen.





We installed 22 fishing line recycling bins at marinas, docks and tackle shops from Dennis, MA to Wells, ME. Volunteers monitor the bins and collect the line, which is sent to Berkley Pure Fishing for recycling.



Executive Director and Co-Founder Jen Kennedy was invited by the Ocean Conservancy —a national nonprofit dedicated to ocean health and pollution prevention—to join fellow International Coastal Cleanup coordinators in sharing their stories on Capitol Hill. The group highlighted plastic pollution on our shores, the passion of our volunteers, and the need to support the Farewell to Foam Act and NOAA marine debris funding. We're deeply grateful to the staff of Sen. Shaheen, Rep. Kuster, Rep. Pingree, Rep. Amo, Sen. Reed, and Sen. Whitehouse for their time and engagement.





In 2024 more than 4,000 volunteers came together to support our mission, clean beaches, learn, teach and share our dedication to the health og the ocean environment in the Gulf of Maine.



66

The kids enjoyed being out in the sun at the beach during school hours. I was only with one team but they enjoyed trying to collect more than those around them. It was a fun competition

"

Beach clean-up program volunteer

66

IO/IO will be doing this again next year! Thank you so much!

"

Adopt-a-Beach program volunteer

66

All of my kids really enjoyed our day and I saw participation out of every single kid. Picking up trash isn't always glamorous but, the beach clean up was fun and we honestly had such a great time!

"

Beach clean-up program volunteer

This was the best summer I've ever had

and because of it I'm going to pursue a job in marine science. This internship made me realize my dreams are achievable and quite possibly changed the course of my life. Thank you! Being out on the water every day, in the fresh air and sunlight, was healing. It's exactly where I want to be. It never got old and I don't think it ever will.

~ Summer Shifflet, 2024 Whale Research Intern



2024 Interns

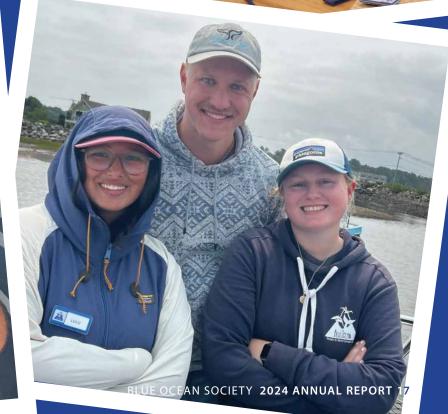












66

The marine debris presentation followed by a beach cleanup was very effective in teaching the students about the importance of ocean health stewardship in real time. Blue Ocean's statistics are very powerful and learning about the impact of debris on marine life helps our students understand how their efforts can make a difference and raise awareness for others. Getting feedback right away on the number of items and total weight collected helps student awareness that every little bit helps.

School Group Leader









2024 Beach Cleanup Groups

In 2024, more than 4.055 volunteers participated in 293 beach cleanups from Portland, ME to Boston, MA, removing over **160,811 pieces of litter** weighing 8,212 pounds.

Single-use plastics were more than **34% of the items collected** and we are still finding the Hooksett disks that were accidentally released in 2011.

We have cleaned beaches with the community since 2001 to reduce litter entering the ocean and protect marine life. Volunteers of all ages tally items as they collect them from the beach, and this data helps us better understand marine debris on our beaches and is used to prevent future pollution.

Aland Realty AmWins Apple Store Ardent Concepts Ardent Concepts Automation Dept

Berwick Academy Bow High School Breakthrough Manchester Chinburg Chop Shop 166 Coach **Coe-Brown Northwood Academy Conval Regional High School Daisy Girl Scout Troop 63308** Deltek **Dover High School Durgin Pines Enterprise Mobility Exeter Subaru**

Farm Credit East First Citizens Bank #2 Flatbread Company

Gathering Waters Charter High School GE Aerospace

Girl Scout Troop #61345

Girls Inc of NH

Governor's Academy

Granite State Credit Union

Granite United Way

Great Bay Charter School

GZA GeoEnvironmental

Hampton Cub Scout Pack 177

Hampton GOP

Henry J. McLaughlin Middle School

Cougar Chef's Club

HOPEww Scouts

Impax

International Association of **Privacy Professionals**

JAG- NH Memorial High

John Hancock Signature Services

John Stark Regional High School

Jordan Park Group

Laborie Medical Technologies, Corp.

Lincoln Akerman School Little Harbour School

Londonderry High School

Lonza Biologics Loftware, Inc.

Manchester West High School

MegaFood

Messiah Lutheran Church Amherst

Milford Girl Scouts

National Association of Women

in Construction-Granite State Chapter #218

NESC Staffing

New Hampton School

NH Certified B Corporations-

Seacoast

Nottingham Elementary

Novocure

Nute Middle High School Oyster River High School

Philips Exeter Academy

Pinkerton Academy

Planet Fitness Point 32 Health

Polo Ralph Lauren

Portsmouth High School

PrimeAsia

Project Management Institute

NH Chapter

Prospect Mountain High School

Santander

Seacoast Financial Planning

Solari Salon & Spa and First

Impressions Day Spa

Southern New Hampshire University

St. Thomas Aguinas High School

Starbucks Stonyfield

Temple Israel Manchester

Temple Israel Portsmouth

The Cornerstone School

The Derryfield School

The Granite YMCA

The Seacoast Board of REALTORS®

The Winchendon School

The World Affairs Council of NH

Thornton Academy

Timberland

Trillium Flow Technologies

UKG Unitil

University of New Hampshire

VCA Animal Hospitals

Voya Financial Water Country

Whole Foods Market

Wilton Lyndeborough Cooperative

High School

Wilson Language Training

Winfield Children's House



















2024 Volunteers

Adopt-a-Beach Groups

Club Finz of Southern Maine Seacoast Paddleboard Club Riley Levesque Albers Family

Christine Ward

Allagash Brewery

FUUSE/PEA

Rod Mattson

Work Opportunities Unlimited

I Got Bridged Sophie Pike

East Coast Cannabis

Maia Manesis Naylor

Amy & Liz Costello

Jenna Riley

NH DES Coastal Program

Chuck Sampson

Bill Hall

Chucky & Mary Rosa

Volunteer Beach Cleanup Leaders

Joe Carroll
David Gilman
Lesa Borninski
Christine Campanella
Pam Perreault
Mike Paige
Kat Couree
Joe Leverone
Charlie Raeburn
Nancy Anderson

Fishing Line Recycling Program Coordinator

Stephanie Burrows

Microplastics Sampling Leads

Christine Campanella Pam Perrault Charlie Raeburn Tim Palen

Microplastics Sorting Volunteers

Pam Shaw Sophie Casa Avery Settele Justin McLane Abby Sargent Anna Evans

Office and Event Support

Ann Birner David Gilman Diana Drouillard-O'Brien **Nancy Anderson** Pam Perreault Mike Toepfer Charlie Raeburn loe Leverone **Bette Garrett Edwin Thompson** Jackie Jimenez **Krissy Mitchell** Patti Sullivan Rebecca Potter Susan Scott **Shaun Dillon Morgan Adams** Laura Zakorchemny

2024 Volunteers









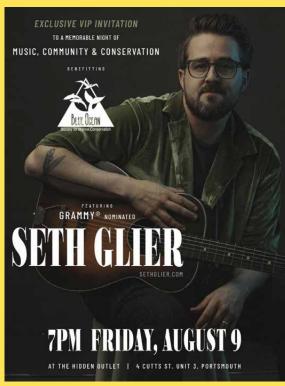
Sustaining

In 2024, generous donors, grants, and creative fundraising events fueled our mission and growth.

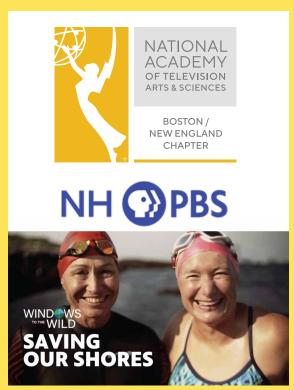
Continued efforts to build a strong financial foundation and the enthusiastic leadership of our dedicated Board supported our mission to protect marine life in the Gulf of Maine for generations to come.

2024 Sustaining Highlights









Ostreida: Oyster Vodka

We partnered with ISCO Sprits on their vodka distilled with oysters from Little Bay. A portion of the proceeds of every bottle sold in New Hampshire benefits the Blue Ocean Society.

Creative Fundraising

We partnered with Duckfeet and Rust + Salt to host an inspiring community evening with Grammynominated artist Seth Glier

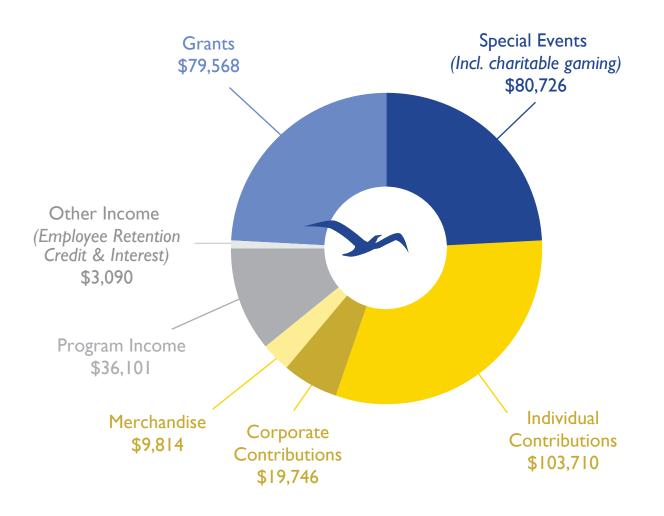
Community Events

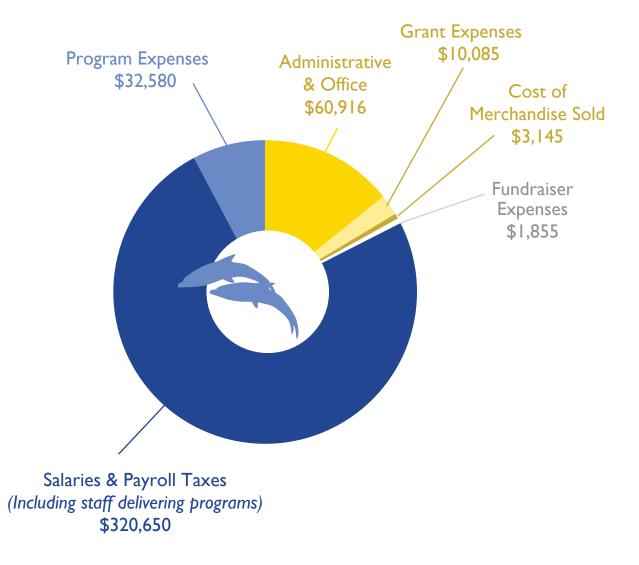
Once again we were honored to be a beneficiary of the New England Hot Sauce Festival, which draws thousands of enthusiasts to Hampton, NH.

Emmy Nominated Stories

To raise funds and mark 50 years since the successful fight against an environmentally disastrous idea to install a coastal oil refinery on our shores, swimmers swam 7.5 miles from the Isles of Shoals to Rye Beach. The event was featured on NHPBS/Windows to the Wild and went on to receive an Emmy nomination.

2024 Financials





INCOME: \$332,755

EXPENSES: \$429,231

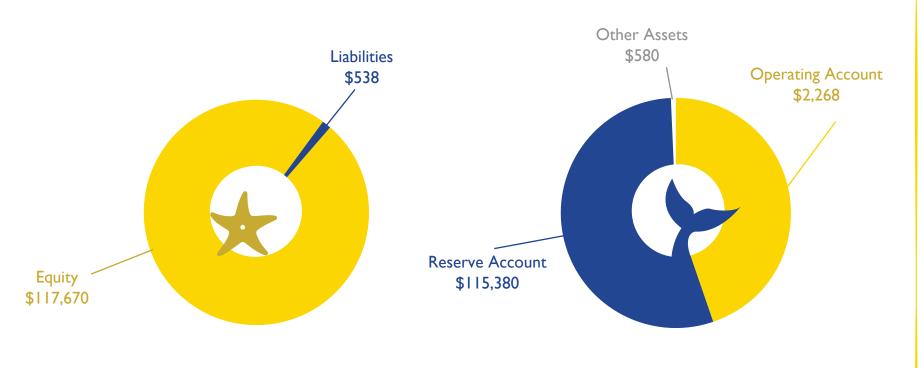
2024 Financials

TOTAL LIABILITY & EQUITY:

\$118,238

2024 Marked a Strategic Investment in People and Programs

This year, we made the intentional decision to draw from our reserves in order to meet rising demand for our programs and retain the skilled staff needed to deliver them. While delayed grant reimbursements and administrative holdups impacted short-term cash flow, these investments ensured continuity, responsiveness, and growth in the face of increasing community and environmental needs.



TOTAL ASSETS: \$118,238

OPERATING	REVENUES
------------------	----------

	2024	2023
Contributions	123,456	173,710
Special Events	80,726	149,137
Grants	79,568	94,098
Programs	36,101	51,981
Merchandise	9,814	14,472
Other	3,090	41,148
TOTAL	\$332,755	\$524,546

OPERATING EXPENSES

	2024	2023
Salaries	320,650	211,868
Administrative	e 60,916	48,865
Programs	32,580	99,499
Grants	10,085	30,218
Merchandise	3,145	2,334
Fundraisers	1,855	8,023

TOTAL \$429,231 \$400,807

Together with those who care deeply for the health of our ocean, we're turning the vision of thriving marine life in the Gulf of Maine into a lasting reality.

Philanthropi Charitable

Vanguard

Stifel

Charity Gift Certificates

The HCA Foundation

Town Fair Tire Foundation, Inc.

Town Fair Tire Foundation, Inc.

Sprague

Dominion Energy

Achievers

Fidelity Charitable

Rye PTA

Microsoft Rewards/Give

With Bing

The Schleyer Foundation

Logitech

Dell Technologies

PayPal Giving Fund

Hannaford Bloomin' 4

Good Program

The Grey Rocks Foundation, Inc

Tuesday Afternoon Club

of Durham

Vanguard Charitable

Beane Family Foundation

Coastal Rompers Girl Scout

Troop 13004

Mastercard

Sun Life Financial

Kennebunk Savings Bank

Maria Ab Connie Abell **Gwen Adams**

Samantha Ainsworth

Carolyn Alberry

Mimi Alberu

Kristen Aldrich

Ray Aldrich

Debra Allen

Glenn Allen

B.V. Amrutha

Nancy Anderson

Reese Anderson
Anne Anderson

Shelagh Anderson

Cindy Andrews

Patricia Archambault

Rebecca Arendas

Ricardo Arias

Colene Arnold Katharine Asay

Sallie Jackson Asghar

Michael Ashwood

Hitachi Digital's Earth Alliance

Employee Resource Group Beatrice Augustine

Lisa Austin-Smith

Ravit Avidor

Sharon Ayer

Heather Badiri

Melissa Bailey

Thomas Bailey

Adam Baker

Tonya Balleese Amy Ballou Amanda Banner

Melisa Barker

Robert Barnhart Amanda Barrett

Bill Barrios

Jennifer Batchelder

Sally Baybutt Jacob Bayer

Lisa Becker

Abigail Belcher Laura Bell

Sarah Bell

Patricia Benelli

Beverly Bennardo

Elizabeth Bennett

Eileen Bennett Alan Bennett M.D.

Sarah Bentz

Alex Berg

Thomas Berger

Andrew Berwanger

Marilyn Bilby

Victor Bilodeau

David Bissaillon

David Dissallion

David Bjorklund Colleen Blackburn

Tina Blais-Armell

Erin Blanch

Linda Blough Sara Bogue

Cristal Bonaiuto
Aimee Bonanno

David Book

Sue Booth

Nancy Borden

Lesa Borninski

Benjamin Bowman

Teresa Boyer

Daniel Bradby

Gabriela Bradt Justin Brady

Luis A. Braga

Debra Bragg

April Breneman

Irene Brennan

Helen Brewster

Tom Brightman

Ruth Britton
Susan Britton

lanet Brodeur

lennifer Brolin

Elizabeth Brooks

Christian Brouillard

Karen Rose Brouillette

Denise Brown

Katharine Brown
Daphne Bruemmer

Deb Buckingham Jenny Budrick

Cailin Buondelemonte

Beth Burdin

Elizabeth Burgoyne

Henry Burke Breanna Butland Derek Butler

Barbara Butler

Elizabeth Dubois Cacciola

Mary Ann Cady Erin Cagney

Abigail Calderwood

Jane Callaghan

Crystal Callahan

Cyndy Camp

Kevin Campanella Christine Campanella

Alicia Campbell

Colleen Campbell-Miller

Christine Cangiano Alexandria Caprio

Heather Carbone Brenton Carev

Jill Caron

Sue Carpenter

Lorene Carpenter

Joe Carroll
Doreen Carter

Kaitlyn Carter

Lisa Casado

Tiana Castillo

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Mary-Jo Chadwick

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Maeve Gualtieri-Reed Andrea Guba Florence Guerin Sheila Guinther Meagan Guptill Ema Gurycova Carl Gustafson Christine Haas **David Hadley** Gail Hafner **Gary Hafner Elaine Hagey** Alysha Hajdusek George W. Hall Madison Halliday Patricia Halpin Tara Hamilton-Fay Lorraine Hammell Glenn Hammond Susan Hansen Rebecca Hanson Arlen Harbaugh William Harford Terrie Harman Allison Harris **Crystal Hart** Tara Harvey Mary Hatcher **Robin Hawkins** Gordan Hayden **Barry Hayes** Pete Head Donna Head

Sinead Healy Corina Heard Lucille P. Heguy **Doris Henault** Sandy Henry Diana Hervieux Mark Hildreth Angela Hiley Ruth hill Matt Hilliker CI Hiltz Layla Hinesley Cyndi Hollandbeck Lee Holmes Frank Hopkins G. David Hopper Eilidh Horn Marie Horning Susan Houle **Zachary Hugh** Susan Huizenga Julie Hurley **Brian Hurley** Rebecca Hurst Rebecca Ingalls **Barbara Ingersoll** Nancy Ingersoll Kathleen Izzi Elizabeth Jackson Beau Lincoln Jackson Linda Jacob Karen Jacobs Theodore lacobs

Nancy Jensen Debbie Jensen Jennifer Jerome Nancy Johnson Tara Hicks Johnson Katie Johnson Kathy Johnson Kristie Iones Judi Jump Read Junkin Oceanic Global Ruth K. Kane Sarah Karsch **Cheryl Kaufman** Susan Kaufmann **Nancy Keating** Lance Keber **Dennis Kelly** Lexi Kelly Dana Kelser Jennifer Kennedy Christine Kenneway R. Patrick Kent Maeve Keogh Terrie Killman **Matthew King** Yvonne King Bernie Kirstein **Daniel Kissling** Lillian Kitcher Kevin Kivimaki **Newburyport Bank** Sierra Klein

Cheryl Klein Thomas Kleinendorst Sandy Klote Zack Klyver **Suzanne Kniceley** Kyle Knipe **Ioanne Kohler Jason Kolin** Lizzie Komar Ekaterina Kononenko **Iens Korneck** Sheila Kotadia Ana Laakmann Kristin Laberis **David Lacreta** Lori LaFramboise **NH DES Coastal Program** Lynda Lane Ann Lang **Danielle Langas** Ionell Lao James Lapin Michael Larson Linda Larson Begona Lathbury Sylvie Latterell **Dave Lattuca** Kate Leavitt **Brittney Leblanc** Gulf of Maine Association / **Gulf of Maine Council** Kristy Leighton **Hector Leimon**

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Byron Moe

Sammi Moe Gary Molinski Sarah Molnar Mary Molongoski **Rachel Monroe** Alessandro Levi Montalcini **Amanda Monte Allagash Brewing Company** Elizabeth V. Mooney Kristina Moore **Nancy Moreland Doran Morford** DeAnna Mori **Alice Moriarty** Mary Morin Rachel Ann Morin Richard Morrill **Krystin Morris lames Morrison** Ellen Morton Hamil Pam Moss John J. Munro III Sarah Munson **Donald Murray** Loretta Myer **Jason Nadeau** Stephen Nathan Josh Nathan **Ashleigh Nelson** Samantha Nesci Gabbie Nicoletta Alex Nikulin

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Cassandra Nolet Heather Noone **Danielle Norris Greg Norris Bonnie North** Donna Nugent Sergio Oaldes Heather O'Brien Mark O'Brien Leigh O'Brien David O'Brien Sara O'Brien Tyler O'Brien Alice Ochterski Michael O'Keefe Courtney Okerblad Charlene O'Leary Suzanne Oliveri **Betty Olivolo Joanne O'Neil** Maria Oram Shayla Otero Michael Ott Lisa Pagano **Rosie Palacios** Lynne Pallarino Lisa Paquette Amy Parent **Margaret Parker** Laura Parker Zimmer **Jenna Pastore Abigail Pattison** William Paxton

Keaton Pease Pam Perreault **Rachel Peter** Ioan Petersen Ric Peterson **Kevin Pflanz** Mary Anne Phillips Christina Pierce **Amos Pike** Sarah Pitt-Wooll **Brent Pleshek Brian Poe** Robert Pokelwaldt **Amy Pollock** Emma Poppe **Angie Porter Tracy Poteat** Kenneth Potter Rebecca Potter **Darlene Poulton Brentnall Powell** Kaela Preston **Nancy Preston Jeffrey Preston Matthew Prestone** lacqueline Previti Debbie M. Price **Albert Provencher** John Pugh Mahaveera Pushparaju Walter R Sigrid Raahauge Missy Raho

Paula Rais

David Ramsay Courtnie Ramsey Jennifer Randall Lauren Bousquet Rattner Brianne Raybourn Joe Raymond Joseph Reddington Ann S. Reid Myriam Resnick Daniel Reynolds Halley Reynolds Lisa Ribons Mallory Richard **Brain Richard** Harriet Richards **Julie Richards** Thomas Rickenbach Leah Ricker Alex Rifwald Thomas Riley Felix Rivera **Beverly Robbins** Lisa Robblee **Beth Roberts Bryan Robertson Greg Robertson Amanda Robinson** Ana Rodriguez Jennifer Roediger Richard Rogalski Nancy Rogers Duffy Michael Romatzick Kate Roop Lynn Rotz

Dianne Rounds Holly Rousseau

Pam Roy

Ashley Russell
Michelle Rutledge

Jaedyn Rutledge

Trinity Saenz

Kim Salvaggio Angela Sames

Denise Sampson

Tim Sanborn

Erik Sanborn

Shruthilayaa Sasidharan Siddharth Satheesh Vasu

Joan Saunders

Sue Sawyer

Diane L. Scheidle

Robert Scherer

Dave Schleyer

Dan Schmidt

Nicole Schmidt-Scheuber

David Schofield Katie Scholand Deborah Schulte

Bill Schulte

Jennifer Schulte

Susan Scott

Theresa Scott

Julie Scott

Terrie Scott

Lisa Scrofani-Uhrin

Jessica Scudder Kendra Sheldon

Karen Shields

Susan Shilling

Maralyn Shine Peter Shoukimas

Kerry Siano

Archy Siegel

Cathy Silver
Christine Simard

Aquafisk, Inc.

Bob Simon

Partners Bank

Rosa Sirera-Aransay

Carolyn Skinder

Rick Slone

Heather Smith

Steven Smith

Marguerite Smith

Jill Smith
Nancy Smith

Alysia Smith

Corinne Smith

Katie Smith Hannah Smokelin

Camille Smokelin

Gary Snoonian Michaela Somers

Norman Soucy

Patricia Spalding Leslie Sparks

Kendra St. John

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Kent Stevens
Angie Stevens

Phyllis Stibler

Meghan Stone Elizabeth Story

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Cassie Stymiest lacquelyn Sullivan

Elise Sullivan

Ronald Sullivan

Nicole Sullivan

Colleen Sullivan Avedikian

Linda Sulzdorf

Meg Sutula

Debora Swaim Ceara Sweetser

Joy Sydney

Jennifer Szendre

Thad Tallman

Susan Tanguay

Julianne Taylor

Tracy Taylor <u>Do</u>nna Taylor

Orange County United Way

Nikki Tenaglia Rocky Tenaglia

Nicholas Tenaglia

Greg Terry

Stephanie Thomas
Zachary Thompson
Candace Thompson

Madelaine Thompson-Judkins

Lisa Tilluckdharry

Ken Tinnin Becky Tise

Michael Toepfer Alix Toothman Jonathan Topolosky
Andrew Torgerson

Anne Torrez
Suzanne Toupin

Meghan Towers
Tara Tracy

Tanya Tringali Jasmine Trinh

Elizabeth True-Gibb

Mihaela Alexandra Tudor

Vince Tulley Amy Valeras

Leah Valovic

Evie van Zutphen
Beverly Varano

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Birgit Volkmar Debbie Waguespack

Britt Wahlin

Tony (Charles) Wain

Andrew Wakeman

Sandra Walley
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Amy Warren
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Cece Weeks

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Nancy Wells Julia Werdien

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Todd West World Centric Alana Wheeler Joan Wheeler Rick White

Samantha White

Dennis White

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Susanna Wilkens Linda Williams

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Charlotte Wright
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Sue Yeatts
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Robin Zayko Jeffrey Zellers

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Michael Zlatin Kristin Zuber

Natalie Zucco

Eleanor Zue

